**ZEST CWR Animal Department Assistant**

**Who we are**

The Royal Zoological Society of Scotland (RZSS), a charity founded in 1909, owns and manages Edinburgh Zoo and the Highland Wildlife Park. Edinburgh Zoo is the most popular paying visitor attraction in Scotland after Edinburgh Castle, offering an excellent day out to more than 650,000 visitors annually, and has an international reputation for its conservation and education programmes. The Highland Wildlife Park is a premier visitor attraction featuring Scottish and cooler climate species, some now extinct in the wild.

**Our mission statement**

Our mission is to connect people with nature and safeguard species from extinction.

**JOB DESCRIPTION**

**Job purpose**

To perform all duties to ensure the smooth running of the birds section of the Animal Collection at Edinburgh Zoo and part of the animal section of Highland Wildlife Park. Working together with the Animal Collection Team, contribute to the care, husbandry and welfare of the animals, and assist to maintain excellent standards of animal care and visitor experience. As a member of the Animal Collection Team, contribute to the development of the Society in achieving its mission and aims.

**Personal qualities**

A good level of physical fitness

Some knowledge of good animal care, desirable.

Ability to listen to instruction, learn and ask questions

Enthusiastic, energetic, results oriented, co-operative.

Demonstrate a positive, customer-focused and team-working approach to work.

**Special requirements**

An interest in animals and hands on physical work would be advantageous.

**Organisational culture**

The Royal Zoological Society of Scotland is committed to having an enterprising culture, which is commercially successful through providing a world class visitor experience with high standards and excellent service, and is well positioned to access income/funding streams arising as a result of its conservation aims. The post holder will share this commitment to achieve these objectives.