**ZEST CWR Gardens**

**Who we are**

The Royal Zoological Society of Scotland (RZSS), a charity founded in 1909, owns and manages Edinburgh Zoo and the Highland Wildlife Park. The Zoo is the most popular paying visitor attraction in Scotland after Edinburgh Castle, offering an excellent day out to more than 600,000 visitors annually, and has an international reputation for its conservation and education programmes. The Highland Wildlife Park is a premier visitor attraction situated within the Cairngorms National Park and features cold weather and mountainous species.

**Our mission statement**

Our mission is to connect people with nature and safeguard species from extinction.

**JOB DESCRIPTION**

**Job purpose**

To undertake the maintenance of park gardens including the nursery and landscape, enclosure areas, facilities and infrastructure owned by the RZSS. As a member of the Gardens department join the exciting challenge of keeping our animals safe while enhancing our visitors’ experience.

**Personal qualities**

A good level of physical fitness

Enthusiastic, results oriented, co-operative.

Able to apply a constructive and sympathetic approach to facilitating work within teams.

Demonstrate a positive, customer-focused and team-working approach to work.

Good communication skills.

**Special requirements**

You must be between 18 and 24 to apply for this placement position.

An interest in plants & animals and hands on physical work would be advantageous.

**Organisational culture**

The Royal Zoological Society of Scotland is committed to having an enterprising culture which is commercially successful through providing a world class visitor experience with high standards and excellent service, and is well positioned to access income/funding streams arising as a result of its conservation aims. The post holder will share this commitment to achieve these objectives.