

Annual General Meeting



Nominees

Kate Fishlock

Biography

I am a Registered Mental Health Nurse (RMN) in a senior leadership role working within healthcare with experience within the healthcare sector for over 16 years. I have worked in a variety of mental health settings and age groups. On a personal level, I am a working mum of two children who enjoys being outdoors, walking my two dogs and rugby.

I have understanding and experience in the leadership and governance and associated requirements and regulations of a service/system.

I have a particular interest in animal conversation and how this can impact the wider world. The development of conservation and the associated rewards for individuals and animals is an area I would like to continue to explore.

I am invested in giving time and support to the Royal Zoological Society of Scotland (RZSS), a charity that has given myself and my family incredible insight into conversation and the welfare of the future of animals. I have a passion in the conservation and future of animal breeds and their natural environments and the work the charity does in this area.

I have a professional interest in animals and associated therapeutic interventions in mental health and how animals can improve the lives of those suffering with mental health illnesses.

I have completed an assisted animal therapy diploma course and have a registered therapy dog support supports those experiencing mental illness alongside my current role.

I am an approachable, hard-working individual who is a team player and brings compassion and care whilst maintaining strategic mindset in my decision making.

Supporting statement

I have experience in being an accountable individual under regulatory requirements within a highly regulated environment, with associated finance and budgeting. I have further experience in governance processes, systems and quality improvement.

I have a variety of leadership skill sets and the experience of applying different types of leadership behaviours to be effective including being empathic and responsive. I enjoy teaching others in my role as a registered nurse.

Sandy Batho

Biography

Sandy Batho has extensive experience of working on boards of management across many sectors, including charities, public services and private companies for more than 20 years. He has been a Board member of RZSS since 2012 and Chair of the Society's Nominations & Remuneration Committee since 2014. Sandy is a Chartered Fellow of the Chartered Institute of Personnel & Development and has been a Director of Human Resources (Personnel) in organisations such as the National Trust for Scotland, Babcock International, Esso UK and the Royal Mail. He therefore has extensive experience of people management issues and has been actively involved in the development of staff and volunteers at both RZSS and NTS.

Sandy has been regularly involved as both a non-executive Director and an executive HR Director in organisations (including charities) that have complex issues to deal with commercially or with capital projects



and has been credited with helping organisations plan their way around challenging circumstances. He has successfully managed significant change in major entities involving both growth and restructurings and has directly managed large teams and significant budgets of over £1m.

Sandy has a keen interest in animal conservation and ornithology in particular, but keenly remembers his first visit to Edinburgh Zoo aged three when he got very scared after being outstared by the bison! He has a passion for the strategic objectives of RZSS and wants to continue to help the wildlife conservation charity secure these and further increase its membership numbers to champion our conservation mission.

Supporting statement

I have thoroughly enjoyed being a member of the Board for the past 11 years and part of the team that helped the charity to successfully address major challenges (for example, the COVID lock-down) and successfully promoted conservation programmes, such as the beaver's reintroduction. I have distinct skills to bring to the Board in people and organisation development issues, as well as experience of increasing our membership base. I would be honoured to serve again.

Simon Corcoran

Biography

After graduating with a BA Hons in Business and Technology (First Class) from the University of Northumbria, Simon moved to Scotland and embarked upon a career with the Royal Bank of Scotland.

Between 1996 and 2013, he undertook several cyber-security, technical and leadership roles across a range of teams, departments and divisions.

He ran technology service delivery for the bank (globally) and has a deep appreciation as to how technology supports the objectives and aspirations of its stakeholders (including customers, colleagues and regulators).

In 2014, he moved to Tesco Bank, as Director of Enterprise Technology. He held overall operational responsibility for IT that underpinned the delivery of digital services to customers.

In 2019, he returned to RBS (now NatWest Group), where he's responsible for most of the bank's distributed infrastructure services (globally), along with all collaboration, and communication platforms.

He's always sought to continue his professional development, resulting in several additional qualifications and accreditations, including an MSc in Strategic Information Systems (from Strathclyde University), and an accreditation in Climate Change Transformation (from Edinburgh University).

Throughout his career, he has delivered multiple major change programmes and owns the supplier commercial and delivery relationships with a number of partners to NatWest Group, including Apple, BT, ComputaCenter, Fujitsu, Meta, Microsoft and Vodafone.

Outside work, he's a neighbour and member of RZSS and spend lots of time outside, walking and cycling with his wife and two daughters.

Supporting statement

Having spoken to two board members during this process, I am confident that my experiences will positively contribute to the RZSS vision.

- I have a significant array of technology skills and programme delivery experiences
- I have worked with suppliers to align the objectives of multiple stakeholder groups (including regulators)
- I am interested in climate change and co-sponsor a task force, actively seeking to reduce my employer's climate footprint and those of its customers and suppliers



John Denerley

Biography

I was born and bred in Cheshire. My management careers have equipped me with transferable skills such as organisation, effective communication and handling difficult situations. In my current role as an elected Councillor for Dumfries and Galloway Council, I contribute to developing policies and strategies that align with the views and priorities of my local ward.

I have also been involved in various tourism-related activities, such as being a representative for the Visitor Attraction Sector on the Dumfries & Galloway Tourist Board (VisitScotland)'s Executive Committee.

I have been a Convenor of the Scottish Council on Deafness, ensuring that the management committee fulfils its responsibilities for the governance of the Council. I attended the Cross-party Group on deafness to represent the interests of deaf and deafblind people in the Scottish Parliament. I have volunteered as a British Sign Language tour guide at Chester Zoo. I have been on the board of directors of The Stove Network in Dumfries since 2020 supporting community-led projects focusing on bringing people from diverse backgrounds together.

Throughout my life, I retained my early childhood interest in natural history. I have developed into a passionate conservationist and have run the Galloway Wildlife Conservation Park / Trust in Kirkcudbright for two decades. We have made great strides in promoting conservation and education in our community. We have implemented several successful programmes which have had positive impacts on the local ecosystem.

My interests in reading, travelling, and photography reflect a personality that values learning and exploration.

Supporting statement

As a conservationist passionate about natural history and wildlife management experience, I have been a member of RZSS since 2002 and deeply understand the importance of preserving and protecting endangered species. The zoo has played a significant role in my life and I have many fond memories of visiting as a child. I am genuinely interested in the RZSS's mission and would be honoured to contribute my skills and experience to the Board.

