**ZEST CWR Property and Estates (Works)**

**Who we are**

The Royal Zoological Society of Scotland (RZSS), a charity founded in 1909, owns and manages Edinburgh Zoo and the Highland Wildlife Park. The Zoo is the most popular paying visitor attraction in Scotland after Edinburgh Castle, offering an excellent day out to more than 600,000 visitors annually, and has an international reputation for its conservation and education programmes. The Highland Wildlife Park is a premier visitor attraction situated within the Cairngorms National Park and features cold weather and mountainous species.

**Our mission statement**

Our mission is to connect people with nature and safeguard species from extinction.

**JOB DESCRIPTION**

**Job purpose**

The Property and Estates team are responsible for ensuring the buildings and enclosures within the grounds of Edinburgh Zoo/Highland Wildlife Park are safe and secure for the animals, staff and visitors. The team consist of all trades and carry out maintenance and construction projects.

As part of this team you will come out with our supervisors and complete property inspections and be part of the design team that shapes the future of the zoo for years to come. You will also get hands on experience of working with our experienced tradesmen and see our projects evolve from start to finish.

**Personal qualities**

A good level of physical fitness

Enthusiastic, results oriented, co-operative.

Able to apply a constructive and sympathetic approach to facilitating work within teams.

Demonstrate a positive, customer-focused and team-working approach to work.

Good communication skills.

**Special requirements**

You must be between 18 and 24 to apply for this placement position.

An interest in animals and hands on physical work would be advantageous.

**Organisational culture**

The Royal Zoological Society of Scotland is committed to having an enterprising culture, which is commercially successful through providing a world class visitor experience with high standards and excellent service, and is well positioned to access income/funding streams arising as a result of its conservation aims. The post holder will share this commitment to achieve these objectives.