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| RZSS is committed to promoting equality, diversity and an inclusive and supportive environment. To find out how well we are doing with this, we collect monitoring data and need your help. Filling in this form is voluntary. This information will be processed in accordance with the Data Protection Act 2018 (‘Act’) and the General Data Protection Regulation (Regulation (EU) 2016/679) (‘GDPR’) and the information you supply on this form will be kept confidentially with the HR team. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process (decisions are made entirely on merit). |
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| **Post applying for** |  |
| **ETHNIC ORIGIN** |
| **White (British)** |  | **Asian (Indian)** |  | **Other (Black background)** |  |
| **White (Irish)** |  | **Asian (Pakistani)** |  | **Other (Asian background)** |  |
| **Black (Caribbean)** |  | **White and Black Caribbean** |  | **If other, please specify below:** |
| **Black (African)** |  | **White and Black African** |  |  |
| **Asian (Bangladeshi)** |  | **White and Asian** |  |
| **Asian (Chinese)** |  | **Other (White background)** |  | **Prefer not to say** |  |
| **RELIGION & BELIEFS** |
| **Buddhist** |  | **Christian** |  | **Hinduism** |  | **Muslim** |  |
| **Catholic** |  | **Jewish** |  | **Sikh** |  | **None** |  |
| **Prefer not to say** |  | **Other Philosophical belief or religion (please specify)** |  |
| **GENDER / GENDER REASSIGNMENT** |
| **Female** |  | **Male** |  | **Prefer not to say** |  |
| **Is your gender identity the same as the gender you were assigned at birth?** | Yes / No |
| **AGE**  |
| **Up to 19** |  | **20 – 29** |  | **30 – 39** |  | **40 – 49** |  |
| **50 – 59** |  | **Over 60** |  | **Prefer not to say** |  |
| **SEXUAL ORIENTATION** |
| **Heterosexual** |  | **Gay woman/lesbian** |  | **Gay man**  |  |
| **Bisexual** |  | **Prefer not to say**  |  |
| **DISABILITY** |
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|  | The Equality Act 2010 definition: someone who has a physical or mental impairment which has a substantial and adverse long-term effect on his or her ability to perform normal day to day activities. Do you consider yourself to have a disability? |

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| **Yes** |  | **No** |  | **Prefer not to say** |  |
| RZSS wishes to ensure that disabled people are able to compete on equal terms during the recruitment process. We will therefore make any reasonable adjustments necessary to this process to make this possible. If you have answered YES to the above, we would be grateful if you could tell us about the nature of your disability, what impact (if any) your disability may have on you during the assessment centre and/or interview process and what adjustments would you wish to be made to the recruitment process to ensure you are able to compete on equal grounds? |
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